



## Appeals Policy and Procedure (Research)

### Introduction

1. Birkbeck College is committed to giving to you the best student experience possible. However, there may be occasions when you feel that you have grounds to appeal against an academic decision (for example, where a performance in your oral examination was adversely affected by undisclosed mitigating circumstances).
2. As part of our commitment to a first-class student experience, Birkbeck seeks to resolve academic difficulties between students and the College as fairly and effectively as possible. In order to understand the reason for the result or decision, we expect that efforts will be made by students to informally seek resolution with their School/Department before engaging with formal appeal procedures. It is only when informal channels have been exhausted, or the case is reasoned to be too problematic to informally resolve, that procedures can be initiated to escalate appeals to a formal stage.
3. The College expects that students appreciate that appeals will not always result in their preferred conclusion. Regardless of the decision, you will be informed of the outcome of a formal appeal and the reasons for it.
4. The College hopes that students acknowledge that this policy and procedure provide for a swift and fair assessment of their appeal; however, any feedback you may have on the process will be considered as part of our continual improvement efforts.

### Definition of an appeal and scope of these procedures

5. An academic appeal is a request for a formal review of an academic decision relating to your final examination or termination of registration submitted on specific grounds (which are detailed under Grounds for Appeal, below). Although similar in procedure, an appeal is distinct from a complaint: complaints seek to raise concerns about the quality or delivery of service you have received from any part of the College.
6. Complaints, including those academic in nature (such as those relating to the quality of supervision), are considered under a separate [Complaints Policy and Procedure](#). This Appeals Policy also excludes complaints against the Students' Union, for which [separate procedures exist](#). Students registered on taught programmes are also dealt with under a separate policy and should consult the [Appeals Policy and Procedure \(Taught\)](#).
7. Where an incident does not clearly fall under any one policy, for example a case relating to both an appeal and a complaint which will need to be dealt with via two or more separate procedures, the College will inform the student which issue is being dealt with under which procedure and in which order they will be addressed or if they will be pursued concurrently.

## Related Policies, Procedures

8. The following policies and procedures are related to the Appeals Policy and Procedure (research):
  - [Student Complaints Policy and Procedure](#)
  - [Appeals Policy and Procedure \(taught\)](#)
  - [Student Discipline Policy](#)
  - [Termination of a Student's Registration Policy and Procedure](#)
  - [Wellness Review Policy](#)
9. If an appeal is considered to be vexatious or frivolous then the appeal will be referred to the Academic Registrar or nominee for review and a response to the student or students concerned. A Completion of Procedures letter will be sent to the student appealing within 14 calendar days of the Academic Registrar or nominee making a decision. In addition, if the language used in the complaint is in breach of the Student Discipline Policy, disciplinary proceedings may be brought against the student.

## Advice and guidance for students

10. Students may wish to consult with the following sources of advice when considering their appeal:

### Documents:

- [Quick Guide to Student Appeals](#)

### Contacts:

- your supervisor or PGR director;
- the Students' Union advice centre manager (via [su-advice@bbk.ac.uk](mailto:su-advice@bbk.ac.uk)) or a Students' Union elected officer;
- Wellbeing Service includes disability support, counselling and mental health advice and support (initial queries can be directed to the well-being administrators, who will help put students in touch with the relevant service: Telephone 020 7631 6316, email [disability@bbk.ac.uk](mailto:disability@bbk.ac.uk))
- Dean of College – who can provide confidential and impartial advice for students relating to their welfare in the College (via [collegedean@bbk.ac.uk](mailto:collegedean@bbk.ac.uk));
- Academic Standards and Quality – The ASQ team can provide information and guidance on the appeals procedure, email [studentappeals@bbk.ac.uk](mailto:studentappeals@bbk.ac.uk)

## Who can appeal?

11. This Policy applies to Birkbeck, University of London students who have been examined for the degrees of MPhil and PhD, for students who have been examined for the MPhilStud in respect of the thesis only; for students who have been examined for the upgrade from MPhil to PhD; and for students whose registration as a student has been terminated due to a failure to meet academic requirements.



12. You must submit your appeal within four weeks from notification of the results in question. Acceptance of any appeal submitted outside of this time limit will be at the sole discretion of the Academic Registrar or nominee.
13. Cases for appeal will only be accepted in writing, made using the academic appeal proforma, presented clearly and comprehensibly, which have valid grounds of appeal as outlined in this policy and procedure.
14. The submission of an appeal will not have a negative effect on your academic position.

## Disability

15. If you consider yourself to have disability or learning difficulty, support is available to assist you with submitting an academic appeal. Students are advised to contact the College's [Disability Service](#), which is a useful source of advice and support and can supply the relevant documentation in an alternative format. The Disability Service can also advise the College if specific adjustments are required for the consideration of your appeal. Support is also available from Academic Standards and Quality via [studentappeals@bbk.ac.uk](mailto:studentappeals@bbk.ac.uk)
16. If you anticipate that it may be difficult to meet the deadlines expressed in this Policy because of a registered disability or learning difficulty, you should inform the College, ideally before the relevant deadline elapses. Additional time may be granted for submissions that meet these grounds at the discretion of the Academic Registrar or nominee.

## Time limits

17. It is expected that appeals will be completed and a decision provided to you within calendar 90 days from the date of submission.
18. Birkbeck will make every reasonable effort to meet the time limits as stated in this Policy. Where they are not met, we will provide a justifiable explanation to you. It should be recognised, however, that to ensure a thorough review of a submission, it may, by exception, be necessary to take a case beyond the standard time limit. In such circumstances, you will be notified of this in writing.
19. You should also be aware that time limits relating to the processing of appeal submissions may be reasonably extended during College holiday periods when students themselves and/or appropriate staff may not be always available.
20. All students should be aware that failure to meet the appropriate time limits without a reasonable explanation may result in a case being concluded without further consideration.



21. Students are expected to familiarise themselves with the key deadlines outlined in this Policy. Ignorance of these regulations does not excuse students from adherence to them.

## **Confidentiality**

22. Your privacy and confidentiality will be respected at all stages of the appeal process.
23. All information submitted in relation to an appeal will be dealt with confidentially and will only be disclosed to other parties for the purposes of conducting an effective investigation and achieving a judgement of an appeal, or as required by law. Where something is disclosed that could have a safeguarding impact we reserve the right to liaise with appropriate professionals.
24. You have the right to expect that all those who respond to, investigate, or adjudicate on an appeal shall do so impartially. No individual will be permitted to be involved in a case in which they have a material interest or in which any actual or potential conflict of interest may arise.

## **Deadline**

25. You should submit an appeal as soon as possible and any delay in submitting an appeal will need to be fully explained and may be grounds for rejection. Normally, you should make a formal appeal within 4 weeks of being notified of the relevant results.

## Overview of the Appeals Process

26. The College's internal student appeals procedure consists of up to three stages:

### 1. Early resolution

- The College aims to resolve most appeals at this stage, via face-to-face discussions with the student.
- Initially the student will raise the issue directly with relevant staff (e.g. PGR director) in their department to seek resolution
- If this initial discussion is not sufficient to resolve the issue, the student may submit a formal appeal.

### 2. Formal appeal

- Enacted only if the student remains dissatisfied with the outcome of stage 1 or resolution was not possible due to the character, complexity or seriousness of case.
- Dealt with by a case handler in ASQ (Registry).
- The case will be considered by independent member of RSSC.
- Student will be provided with a written outcome at the conclusion of this stage.

### 3. Review stage

- Enacted only if the student remains dissatisfied and makes an appeal to a higher body within the college for a review of the process of stage 2.
- The review stage is not an automatic reconsideration of the issues raised but of the processing of the appeal at Stages 1 and 2.
- An Appeal review panel may be convened.
- The student will be provided with a written outcome at the conclusion of this stage.
- A Completion of Procedures letter will be issued at this stage.

### Office of the Independent Adjudicator for Higher Education (OIAHE)

- Students who have exhausted the College's internal procedures for complaints or appeals may bring their complaint to the OIAHE within one calendar year of receiving a Completion of Procedures letter
- The OIA is a review body. This means it considers how the College handled your complaint/appeal and its final decision; it will not undertake a review of the content of the appeal itself.

## Time limits

27. We seek to deal with all appeals as swiftly as possible. Normally Stage 2 appeals will be resolved within 28 calendar days; if an appeal is particularly complex and goes through Stages 2 and 3, we would seek to resolve it within a maximum time period of 90 calendar days.
28. Our time limits for the completion of an appeal from submission to completion are provided as follows:

Stage	Timescale <sup>1</sup>
Early Resolution	N/A
Submission of formal appeal	Start of Appeal
Formal Stage	Up to 28 calendar days
Submission of request for review of original appeal	Within 14 calendar days
Review Stage	Normally within 28 days but up to 42 calendar days

29. Although the College aims to operate within the time limits as set out above we accept a degree of flexibility may be required in some cases, such as when the College closes for Christmas and Easter holidays. Any extension or alteration to the time limits requested by a student must be fully justified and the Academic Registrar or nominee's decision whether to allow any changes will be final.

## Stage 1. Early Resolution

30. Students are encouraged to seek an informal resolution first, by discussing the case with the PGR director in their department.
31. It is anticipated that by seeking to understand the decision, the reasons behind it and the implications for your progression and/or award informally, at an early stage, and at a local level can avoid unnecessary anxiety. No results can be changed following this discussion, but it may help in clarifying to you whether an appeal is an appropriate step to take.
32. There is no prescribed method as to how responses to informal resolution queries are conveyed to you, but it may take the form of explanatory meetings or email correspondence.
33. You should be mindful that any formal appeal must be initiated within four weeks of notification of the results in question. Therefore you should ensure that attempts at an informal resolution are sought and completed within these four weeks to safeguard the option to begin a formal appeal, should you choose to do so.

<sup>1</sup> Time limits will be automatically extended to take account of College closures and public holidays.



34. If you are dissatisfied with the outcome of the informal approach, you should submit a formal appeal, using the relevant [academic appeal proforma](#).

## Stage 2. Formal stage

35. The Formal stage is started when:

- You decline to engage with early resolution and initiate the formal process in line with this policy;
- Early resolution was attempted but you remain dissatisfied and initiate the formal process in line with this policy;
- The issues raised are complex and will require detailed investigation.

## How to submit a formal appeal

36. Appeals must be made within four weeks of the date of notification of results and submitted using the academic appeal proforma (available online) and include all evidence you wish to be considered. You should retain copies of the proforma and any evidence supplied for your records.
37. Appeals should be submitted either by e-mail to [studentappeals@bbk.ac.uk](mailto:studentappeals@bbk.ac.uk), or by post to: Academic Standards and Quality (Registry Services), Birkbeck, Malet Street, London, WC1E 7HX.

## Grounds for appeal

38. An appeal will only be considered if it meets one of the following grounds. The appeal proforma must state on what grounds the appeal is lodged and include any relevant evidence.
- (a) if an apparent case is sufficiently established that your performance at the oral examination was affected by illness or other mitigating circumstances which you were unable, or for valid reasons unwilling, to inform the examiners about before a decision was reached; or, in case of termination, that your performance during the academic year was affected by illness or other mitigating circumstances which you were unable, or for valid reasons unwilling, to inform your Department about before a decision was reached;
  - (b) if an apparent case is sufficiently established that the examination was not conducted in accordance with the relevant regulations; or, in case of termination, that the termination was not conducted in accordance with the relevant regulations;
  - (c) if an apparent case is sufficiently established that there were procedural irregularities in the conduct of the examination (including any instance of administrative error) of such a nature as to cause reasonable doubt as to whether the result of the examination would have been the same if they had not occurred; or, in the case of termination, that there were procedural or administrative irregularities in the termination decision being reached of such a nature as to cause reasonable doubt as



to whether the termination decision would have been the same if they had not occurred.

39. It is not possible for students to appeal against the academic judgement of Examiners, supervisors or PGR Committees. Academic judgement is defined as the considered view of an appropriately qualified and experienced subject specialist on your academic performance. This could relate to: learning outcomes, the award of marks for an assessment, fitness to practise and or research methodology.<sup>2</sup>

## Consideration of appeal

40. Upon receiving an appeal a Registry Officer will be appointed as case handler and will consider whether the appeal is within the time limit and has sufficient grounds.
41. If the appeal is outside of the timeframe you will be notified and the appeal will not be accepted. If the appeal does not meet the criteria for grounds of appeal then it will be rejected and the case will be closed.
42. If an appeal has been sufficiently established the case handler will, within 7 calendar days of receipt, write to the student confirming the next steps and outlining when a response can be expected.

## Investigation process

43. The case handler will investigate the details of the appeal and provide a response to the student within 21 calendar days of the start of the investigation stage.
44. The case handler will investigate the facts of the appeal, including; any evidence supplied by the student, relevant regulations and policies, and will consult with staff of the College as appropriate; including PGR Director or nominee and other colleagues in relation to an appeal where necessary in the interests of minimising delay and resolving the case.

## Outcome

45. The case handler will complete a report of the investigation and present the facts with a recommended outcome to the Chair of the Research Student Sub-Committee who will consider the report and will confirm one of the following outcomes.
- a) re-affirm the original decision on the grounds that the matters raised in the case presented were previously known to the Examiners or PGR Committee and were taken into account and given due allowance or where matters raised were not previously known, were such as not to alter the outcome of the decision;
  - b) request the examiners or PGR Committee review its decision and report an amended recommendation;

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<sup>2</sup> This position corresponds in principle to that adopted by the Office of the Independent Adjudicator for Higher Education (OIA) with regard to its reviews of student complaints ([OIA Rule 3.2](#)). In the view of the [OIA](#), 'academic judgment is not any judgment made by an academic; it is a judgment made about a matter where only the opinion of an academic will suffice'.





- c) recommend, where appropriate in appeals against the outcome of an oral examination, that the candidate be permitted to enter another oral examination to defend the thesis. This will normally be with the same examiners but with a Chair.

### **Stage 3. Review Stage**

- 46. Upon notification by the case handler of the decision of an appeal, you will be informed of the conditions under which you can request a review of that decision.
- 47. Any request for a review of the decision must be submitted to the case handler within 14 calendar days of the date of the notification. Review requests must be submitted using the Review proforma, state on what grounds the review is requested and should be accompanied with supporting evidence.

### **Grounds for review**

- 48. Review requests must be based on one or more of the grounds for review outlined here. Requests submitted outside of these grounds will likely be returned to the student.
  - (a) the handling or consideration of the case was not in accordance with the procedure outlined in this Procedure;
  - (b) given the evidence, the decision of the Investigators in response to the representations made could not reasonably be sustained.

### **Review**

- 49. Review requests received on the basis of the grounds above will be considered by the Academic Registrar or nominee within 14 calendar days. The Academic Registrar or nominee who will consider whether the Research Student Sub-Committee followed the Appeals Policy and Procedure correctly in coming to their decision and whether the decision is consistent with the evidence provided by the student.
- 50. The Academic Registrar or nominee will then make one of the following recommendations:
  - a) The Examiners' or PGR Committee's decision was valid and therefore the review request of their decision is rejected.
  - b) The Examiners or PGR Committee review their decision, in conjunction with newly submitted evidence or instruction from the Academic Registrar, and submit an updated decision to the case handler within 14 calendar days. Please note this does not necessarily mean that any prior decision will change, but will be re-considered in light of any new evidence.
  - c) That the case has sufficiently established that the decision of the Examiners or PGR Committee may not have been properly considered and the appeal should therefore be heard by an Appeal Panel.

51. You will be notified of the Academic Registrar's decision and of next steps. The outcome of the action recommended by the Academic Registrar of the review stage will conclude the internal procedures.
52. The result of the review will be communicated to student through ASQ, within 14 calendar days.

## Appeal Panel

53. The Appeal Panel will comprise of members of the Academic Board who are independent of the case, who are not members of the same Department as the student making the appeal and who are not personally acquainted with the student. The membership of the Appeal Panel will normally be:
  - i. a Professor or Assistant Dean as the Chair;
  - ii. two members of academic staff of the College, who have previously acted as an examiner for the award of a research degree;
54. The Students' Union may nominate an Observer for each Appeal Panel, who will be entitled to observe the Hearing, including any session not involving the student and programme team, but who will not be entitled to cross examine the parties to the appeal, or to cast a vote when the Panel considers its decision. The Observer may comment upon proceedings during the Panel discussion to consider its decision, at the discretion of the Chair of the Panel.
55. Where the Observer considers that any part of the Hearing has been conducted in contravention either of this procedure or established principles of natural justice then they may submit a report to the Chair of Academic Board to request that the Panel's decision be quashed and a new panel be convened. A decision as to whether such a request should be granted will be a matter of judgement for the Chair of Academic Board.
56. The Appeal Panel will convene as soon as practicable and normally within twenty one days of the receipt of the request for review.
57. You will be invited to provide a written statement and any additional evidence to the Appeal Panel, and will be invited to attend the meeting in person if you wish.
58. You are entitled to be accompanied to the Panel by a Companion. The role of the Companion is to support the student in putting their appeal to the College and during any Hearing. The Companion should be a member of the College or a Students' Union representative. Companions shall not normally be professional legal representatives; the Panel normally will not be held if the student appealing is legally represented. Companions should take care to ensure as far as is reasonable that their advice and conduct is at all times in the best interests of the student in the prosecution of their appeal.



59. The examiners will be invited to provide written evidence in response to the Appeal, and to attend the meeting if they so wish. The candidate's supervisor will be invited to attend the meeting if they so wish.
60. The Appeal Panel shall make its report in writing stating its decision whether the appeal is upheld or not and with reasons. The report, together with its recommendations will normally be produced within 14 calendar days of the meeting and forwarded to the case handler.
61. The Panel's report will be communicated in writing by the case handler to the student, the Chair of the Research Student Sub-Committee, the Assistant Dean with responsibility for the relevant Department and the Chair of the Academic Board. If the appeal is upheld the Panel's report will also recommend to the Chair of the Academic Board the action to be taken to achieve a fair and reasonable outcome.
62. An Appeal Panel will not be permitted to overrule the judgement of the examiners in respect of the examination but may, where appropriate, recommend that the judgement be quashed and a new oral examination be set up, with different examiners.
63. Final responsibility for endorsement of recommendations will be for the Chair of Academic Board, whose decision will be final.
64. The decision of the Examiners will normally stand until such time as an appeal is upheld and recommendations approved by the Chair of Academic Board.

## **Completion of Procedures**

65. At the conclusion of our procedures a student will be offered a Completion of Procedures letter signifying the end of the College internal Appeals Procedure.
66. A Completion of Procedures letter is required should the student wish to advance a complaint with the Office of the Independent Adjudicator regarding their appeal. The College will usually only issue a Completion of Procedures letter once our appeals procedure has concluded and a final decision has been provided to the student.

## **Office of the Independent Adjudicator (OIA)**

67. Students who have exhausted the College's internal procedures for complaints or appeals may bring their complaint to the Office of the Independent Adjudicator for Higher Education (OIAHE) within one calendar year of receiving a Completion of Procedures letter. The [OIAHE's website](#) contains full information, and the OIAHE can also be contacted at: OIA, Second Floor, Abbey Gate, 57-75 Kings Road, Reading, RG1 3AB, tel: 0118 959 9813, email: [enquiries@oiahe.org.uk](mailto:enquiries@oiahe.org.uk). Anyone wishing to pursue a complaint through the OIAHE must complete a special Scheme Application Form, downloadable copies of which are available from the website.