

SINGLE PAY SPINE FOR HE ACADEMIC AND SUPPORT STAFF 2019/20

Based on 1.8% uplift from 1 August 2019 with bottom loading*

Spine point	Salary from 1 August 2018 (£)	Salary from 1 August 2019 (£)
2	15,842	16,420
3	16,146	16,735
4	16,460	17,046
5	16,766	17,361
6	17,079	17,682
7	17,408	18,009
8	17,751	18,342
9	18,189	18,709
10	18,688	19,133
11	19,202	19,613
12	19,730	20,131
13	20,275	20,674
14	20,836	21,236
15	21,414	21,814
16	22,017	22,418
17	22,658	23,066
18	23,334	23,754
19	24,028	24,461
20	24,771	25,217
21	25,483	25,942
22	26,243	26,715
23	27,025	27,511
24	27,831	28,332
25	28,660	29,176
26	29,515	30,046
27	30,395	30,942
28	31,302	31,865
29	32,236	32,816
30	33,199	33,797
31	34,188	34,803
32	35,210	35,844
33	36,261	36,914
34	37,345	38,017
35	38,460	39,152
36	39,610	40,323
37	40,792	41,526
38	42,036	42,793
39	43,266	44,045
40	44,559	45,361
41	45,892	46,718
42	47,263	48,114
43	48,676	49,552
44	50,132	51,034
45	51,630	52,559
46	53,175	54,132
47	54,765	55,751
48	56,403	57,418
49	58,089	59,135
50	59,828	60,905
51	61,618	62,727

* Scale points 2 to 16 increase by percentages in JNCHEs notification

Spine point values have been rounded