

SINGLE PAY SPINE FOR HE ACADEMIC AND SUPPORT STAFF 2021/22

Increase of 1.5% with bottom weighting to points 3 to 21.

Based on full and final offer made on 6 May 2021.

Spine point	Salary from 1 August 2019 (£)	Salary from 1 August 2021 (£)	Percentage increase on 1 August 2021 values
2	16,420		
3	16,735	17,338	3.60%
4	17,046	17,596	3.23%
5	17,361	17,901	3.11%
6	17,682	18,212	3.00%
7	18,009	18,529	2.89%
8	18,342	18,852	2.78%
9	18,709	19,209	2.67%
10	19,133	19,623	2.56%
11	19,613	20,092	2.44%
12	20,131	20,600	2.33%
13	20,674	21,135	2.23%
14	21,236	21,686	2.12%
15	21,814	22,254	2.01%
16	22,418	22,847	1.91%
17	23,066	23,487	1.82%
18	23,754	24,174	1.77%
19	24,461	24,871	1.68%
20	25,217	25,627	1.63%
21	25,942	26,341	1.54%
22	26,715	27,116	1.50%
23	27,511	27,924	1.50%
24	28,332	28,756	1.50%
25	29,176	29,614	1.50%
26	30,046	30,497	1.50%
27	30,942	31,406	1.50%
28	31,865	32,344	1.50%
29	32,816	33,309	1.50%
30	33,797	34,304	1.50%
31	34,803	35,326	1.50%
32	35,844	36,382	1.50%
33	36,914	37,467	1.50%
34	38,017	38,587	1.50%
35	39,152	39,739	1.50%
36	40,323	40,927	1.50%
37	41,526	42,149	1.50%
38	42,793	43,434	1.50%
39	44,045	44,706	1.50%
40	45,361	46,042	1.50%
41	46,718	47,419	1.50%
42	48,114	48,835	1.50%
43	49,552	50,296	1.50%
44	51,034	51,799	1.50%
45	52,559	53,348	1.50%
46	54,132	54,943	1.50%
47	55,751	56,587	1.50%
48	57,418	58,279	1.50%
49	59,135	60,022	1.50%
50	60,905	61,818	1.50%
51	62,727	63,668	1.50%

Spine point values have been rounded. Where a percentage increase is applied they are calculated on an unrounded basis from year-to-year.

Where a monetary increase has been applied (SP3 - SP21) rounded figures have been used.