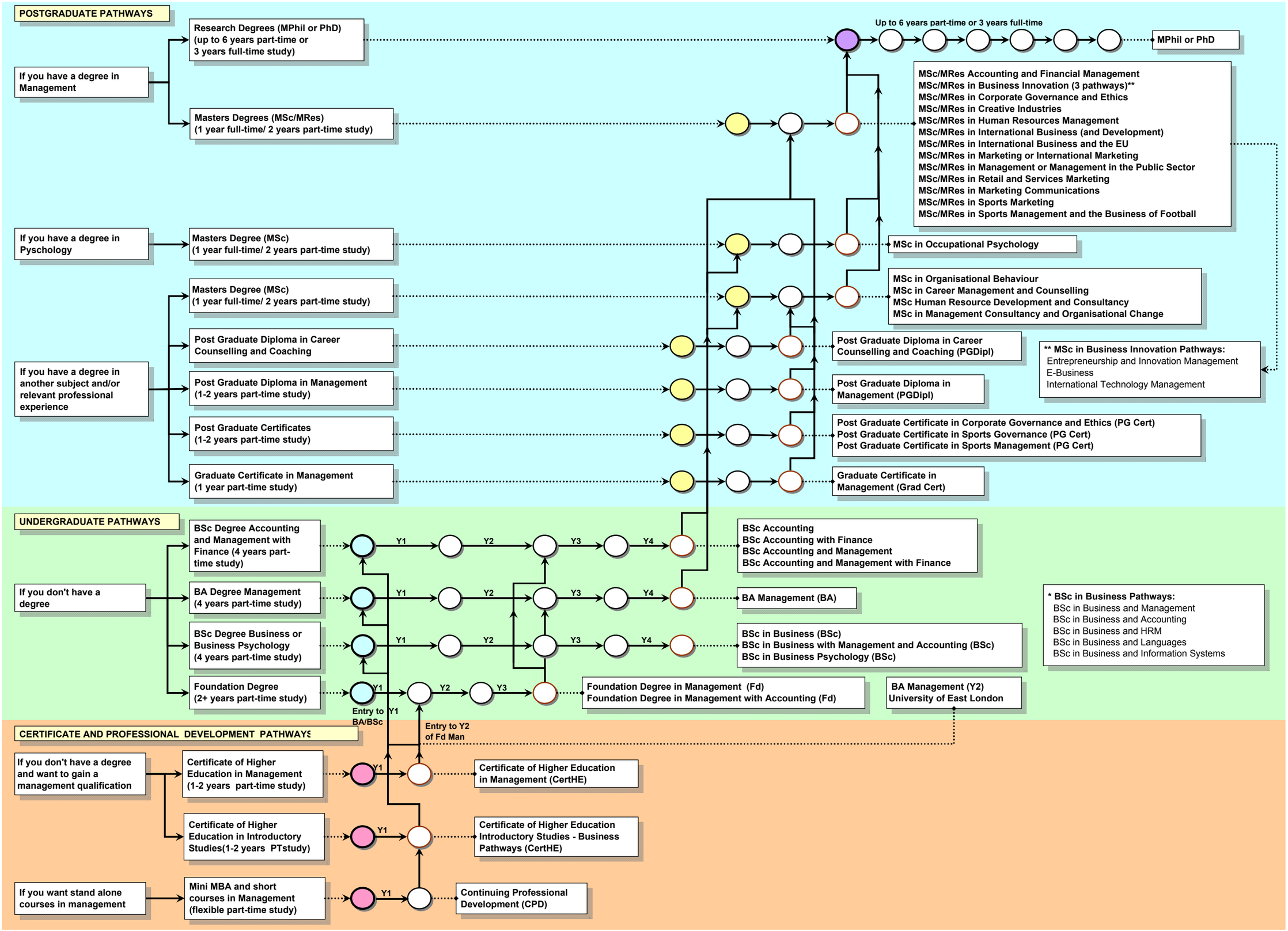Learning Pathways in Management and Organisational Psychology (2011/12)