Unconscious Bias

Overview

This workshop is aimed at managers involved in selection and promotion panels to provide participants with an understanding of the nature of ‘Unconscious Bias’ and how it impacts on individual and group attitudes, behaviours and decision-making processes.

Learning Outcomes

By the end of the session you will be able to:

- Recognise how unconscious bias impacts on management behaviour, decision-making and relationships in organisations.
- Utilise strategies and techniques for reducing personal unconscious bias, as well as the unconscious bias that manifests in teams and across the organisation.