Trade union representatives and full-time equivalents

<table>
<thead>
<tr>
<th>Number of employees who were relevant union officials during the relevant period</th>
<th>Full-time equivalent number</th>
</tr>
</thead>
<tbody>
<tr>
<td>37</td>
<td>27.29</td>
</tr>
</tbody>
</table>

Percentage of working hours spent on facility time

<table>
<thead>
<tr>
<th>Percentage of time</th>
<th>Number of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>0%</td>
<td>11</td>
</tr>
<tr>
<td>1-50%</td>
<td>26</td>
</tr>
<tr>
<td>51-99%</td>
<td>0</td>
</tr>
<tr>
<td>100%</td>
<td>0</td>
</tr>
</tbody>
</table>

Total pay bill and facility time costs

<table>
<thead>
<tr>
<th></th>
<th>2019/2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total cost of facility time</td>
<td>£74,953.68</td>
</tr>
<tr>
<td>Total pay bill</td>
<td>£72,401,374.85</td>
</tr>
<tr>
<td>Percentage of the total pay bill spent on facility time</td>
<td>0.10%</td>
</tr>
</tbody>
</table>

Paid trade union activities

| Time spent on paid trade union activities as a percentage of total paid facility time hours | 5.66% |