### ASSOCIATE COUNSELLOR - PERSON SPECIFICATION

1. Successful completion of a psychodynamic/integrative counselling training at Post-grad Diploma Level (minimum)  

2. Have experience (either paid or unpaid) of working as a counsellor - minimum of 150 clinical hours  

3. Be a member of a professional counselling body e.g. BACP or UKCP  

4. Have a clear understanding of, and commitment to, BACP codes of Ethics and Practice  

5. Commitment for a minimum of a full academic year and a maximum of two years (October – June), seeing a minimum of 4 clients per week  

6. Willingness to work with online diaries and an outcome measurement system such as CORE-Net  

7. Commitment to attending regular clinical supervision sessions in addition to clinical hours  

8. Understanding of the theory and application of psychodynamic theory and ability to work with a predominantly psychodynamic supervision model  

9. Commitment to ongoing professional development  

10. Willingness to work flexibly according to client need  

11. Understanding of how the institutional context impacts upon therapeutic decisions and team dynamics and an ability to work short term with clients (mostly 6 sessions)  

12. Willingness to work within policies and procedures of the Counselling Service  

13. Awareness of current issues faced by students within the higher education system  

14. Experience of, or interest in, working with young people